ENVIRONMENTAL POLICY

The management team of MD Group has recognised that good environmental practice is vital to the performance and reputation of both the company and that of customers and suppliers.

In order to take full advantage of the potential this offers; the company has implemented and maintains an Environmental Management System based on the requirements of ISO 14001 - 2015.

Our policy towards the effective management of the environment is as follows:

- We will, at all times, comply with mandatory legal requirements for all activities and processes carried out at our head office, satellite locations in and our client sites and use whatever influence we can to promote the same to all suppliers and sub-contractors performing activities on our behalf, whether on or off site.
- We intend as a primary objective to continually reduce and, wherever possible, prevent pollution resulting from the company's activities and processes.
- We will utilise the full potential of the work force by providing all necessary training and a working environment that promotes safe and clean working practices.
- We shall continually monitor our activities and processes in order to ensure efficient use of natural resources and to identify where possible objectives to reduce our use of natural resources and identify actual or potential sources of pollution with a view to implementing controls and necessary emergency response procedures thus minimising waste generation, environmental impact and nuisance to neighbours.
- On an annual basis, we will review the environmental performance of the company in order to:

  i) Ensure compliance with the requirements of legislation and this policy;
  ii) Identify areas for improvement, set specific objectives for the company and, wherever possible, target dates for achievement.

In addition to this policy being displayed and distributed to all our employees, copies will be made available to any organisations or individuals without prejudice who make such a request.

Signature		Date	14/05/2024
Name	Steve Devlin	Position	Executive Director